

7 may

2026

3rd INTERNATIONAL EMPLOYMENT LAWYERS CONFERENCE



Panels:

9:30

Labor law in the digital era

10:30

International mobility and the challenge of immigration in the labor market

10.30

Effective protection of workers' health

10:30

Current developments in international labour law

11:30

Workshop: The Power of Branding in the legal sphere

2pm

The Directive on pay transparency and other situations of discrimination

2pm

Practical experience with cross-border collective agreements

2pm

The evidence in labor procedural law and the protection of privacy

4pm

Conflicts surrounding dismissal

Sponsored by



AfforHealth

Organized by



PANEL I : LABOR LAW IN THE DIGITAL ERA

9.30 am

The gig economy and the new rules:
implementation of the Digital Platforms
Directive 2024/2831



Elisa Giardini

Partner Studio Legale Associato
Chiello & Pozzoli (Italia)

The European Directive on platform work:
practical challenges and specific implications
for employers



Charlotte Bienabe

Counsel
JONES DAY FRANCE

The right of workers to access their work
emails under the GDPR



Clémence Colin

Partner at JP KARSENTY
ASSOCIÉS France

PANEL II : INTERNATIONAL MOBILITY AND THE CHALLENGE OF IMMIGRATION IN THE LABOR MARKET

10.30 am

How immigration influences changes in employment law



Sandra Hernanz

Lawyer / Partner at Hernanz & Asociados (Spain)

Preparing for expatriation and return of workers / Points to consider when hiring workers from outside the EU



Jesica Lorenzo

International Department at Barthélémy Avocats



The recent reduction in immigration targets in Canada and improvement for the entry of Europeans



J. Geoffrey Howard

Founder / Principal at Howard Employment Law (Canada)

Cross-border teleworking: legal uncertainty and the need for a coherent legal framework



Maria José Martínez

Partner Employment Law at Gimenez-Salinas (Spain)

Employer of Record ('EOR') in France and Spain



Estela Borrell

Head of Employment Law at NAVARRO (Spain)



Celia Juega

Employment Lawyer (Spain)

PANEL III : EFFECTIVE PROTECTION OF WORKERS' HEALTH

10.30 am

Psychosocial risks: violence and harassment at work

Intervention sponsored by

AfforHealth



Mercedes Barea

Legal Coordinator at
Affor Health (Spain)

The management of internal reporting channels



Maria Belén Canosa

Somosabogados Legal Firm
(Spain)

The potential risks of a hostile work environment



Giorgio Manca

Partner / Co-Head at DWF
(Italy)

Problems linked to European regulatory harmonisation in the field of health and safety at work: practical cases



Benedetta Nefri

Garlatti Legal Firm (Italy)

Investigation files within the company in France



Marijke Granier-Guillemarre

Partner at
MGG LEGAL (France)

PANEL IV : THE DIRECTIVE ON PAY TRANSPARENCY AND OTHER SITUATIONS OF DISCRIMINATION

2 pm

Chairing and moderating the panel:



Tatiana Biagioni

Employment Lawyer. Chair of AGI Italy

Wage transparency and corporate social responsibility: new labor indicators



Maria Grazia Lerosé

Lawyer-Founder of OBLOS (Italy)

Il difficile equilibrio tra trasparenza, privacy e parità di trattamento



Maddalena Boffoli

Presidente e Partner di Solving (Italy)

Details on the legal, labor, and organizational impacts on the eve of the deadline for transposing the Directive



Ivana Azzollini

Partner | Tax & Legal
Deloitte Legal (Italy)

Discrimination and penalties for compensation for damages - Judgment of the CJEU C-38/24



Francesco Andretta

Employment Lawyer at Andretta Legal Firm (Italy)

10.30am

PANEL V: CURRENT DEVELOPMENTS IN INTERNATIONAL LABOUR LAW

Update on issues relating to cross-border employees



Manishi Pathak

Managing Partner of ANHAD LAW
(New Delhi - India)

Judgment of the CJEU 11 December 2025 – Locatrans: Impact of a change in the usual place of work on the applicable law



Jan Westhues

Expert in German Labour Law
at QIVIVE (France)

11.30am

THE POWER OF BRANDING IN THE LEGAL SPHERE

Workshop led by the Office



AUGUSTAABOGADOS



Omar Molina

Augusta Lawyers (Spain)

LEGAL FIRMS, COMPANIES & PARTICIPATING SOLICITORS

Chiello & Pozzoli
STUDIO LEGALE ASSOCIATO

anhad law
Solicitors & Advocates

HERRANZ & ASOCIADOS
ABOGADOS

Navarro
Abogados y Asesores Tributarios

AfforHealth

B
BARTHÉLÉMY
AVOCATS

JP KARSENTY
& ASSOCIÉS
Avocats à la Cour de Paris

STEERING
LEGAL



CANOSA ABOGACÍA

MA NA ABOGADOS
Derecho laboral y
extranjería

HOWARD EMPLOYMENT LAW
Workplace solutions that work

SOLVING
with Vittorio Grimaldi

AGI
Avvocati Giuristi Italiani

STUDIO LEGALE ANDRETTA
Consulenza e Assistenza Legale

EVERSHEDS
SUTHERLAND

Deloitte.
Legal

oblOs

GF
LEGAL

MGG LEGAL
Avocats

AirEuropa

GIMENEZ - SALINAS
ABOGADOS

qite
La Kanzlei

Juan Manuel Cruz Palacios
Abogado

M&B
— Avocats —

STUDIO LEGALE
GARLATTI
Salute e sicurezza sul lavoro dal 1983

QUEREDA Y MURCIA ABOGADOS
& GRUADOS SOCIALES

Celia Juega
Abogada

dwf

asnalg
Asociación Nacional de Laboralistas

Schellenberg
Wittmer

Bruno Ancel
Avocat à la Cour



AUGUSTA ABOGADOS

PANEL VI: PRACTICAL EXPERIENCE WITH CROSS-BORDER COLLECTIVE AGREEMENTS

2 pm

Transnational collective agreements
in multinational companies



Mario Fusani
Co-founder GF Legale (Italy)

The importance of collective bargaining
and means of extrajudicial dispute resolution
in the current labor environment



Carles Frigola
Director of Labour Relations,
Equality and Diversión
at AIR EUROPA (Spain)

Compliance with basic labor rights
in strategic infrastructure projects



Juan Manuel Cruz
International Employment
Lawyer (Spain)

2 pm

PANEL VII: THE EVIDENCE IN LABOR PROCEDURAL LAW AND THE PROTECTION OF PRIVACY

The management of evidence in Spanish labor law



Nerea Albert

Partner at NA Legal Firm
(Spain)

Discrimination and AI: Legal challenges between Europe and the United States for contemporary labor law



Bruno Ancel

Lawyer and Doctor on Law
(France)

PANEL VIII: CONFLICTS SURROUNDING DISMISSAL

4 pm

The transfer of the company
and individual dismissal



Marcello Floris

Head Employment Department at
EVERSHEDS SUTHERLAND (Italy)

The Swiss perspective on dismissal



Sara Rousselle

Employment Lawyer at
Schellenberg Wittmer
(Switzerland)

Dismissal null and void due to violation of
fundamental rights



Alfonso Hernandez

QUEREDA & MURCIA Legal Firm
(Spain)



Maison du Barreau, 2 rue de Harley, Paris

5pm

IELA Award for Best International Employment Lawyer

Members of the Jury



César Solis
Steering Legal
France



Ana Gómez
Chair of ASNALA
Spain



Jose Luis Roales
Chairman of IELA



Elisa Giardini
Partner at Studio Legale
Chiello & Pozzoli (Italy)



Maud Thiry
M&B Partners
Paris-Barcelone

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